

### ASSESSMENT & EXAMINATIONS DIRECTORATE

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### **ASSESSMENT INSTRUCTION 20 of 2013**

TO:

**DEPUTY DIRECTORS-GENERAL** 

CHIEF DIRECTORS

HEAD OFFICE DIRECTORS AND DISTRICT DIRECTORS

CHIEF EDUCATION SPECIALISTS

**EDUCATION DEVELOPMENT OFFICERS** 

**DEPUTY CHIEF/SENIOR EDUCATION SPECIALISTS** 

PRINCIPALS OF PUBLIC AND INDEPENDENT SCHOOLS(GRADES 10 - 12)

TEACHER UNIONS/TEACHER ORGANISATIONS

SCHOOL GOVERNING BODIES

DATE: 15 MARCH 2013

# 2013 NATIONAL SENIOR CERTIFICATE (NSC) APPLICATION FOR APPOINTMENT AS A MARKER

1.	WHO QUALIFIES TO APPLY TO MARK?	2
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- 1. Application by teachers for Appointment as a Marker of the 2013 National Senior Certificate Examination (White Form) ANNEXURE 1
- 2. Application by DCES and Subject Advisor for Appointment as a Marker of the 2013 National Senior Certificate Examination (Yellow Form) ANNEXURE 2
- 3. List of Marking Centres per subject(As far as possible the Marking Centres will not change except in instances where the final statistics change).

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Read the Instructions on Application Forms.

NB: All officials are requested to check the Application Forms carefully in order to verify that only competent and qualified Markers are appointed to these critically important positions.

Application forms to be handed in at DISTRICT OFFICES. Subject Advisors who qualify and have applied to mark must also hand in applications to DCES: EXAMINATIONS at District Offices.

DCESs who operate as Subject Advisors in their Districts may also apply.

Verification and sorting will be done at School and District level by the Verification Committees.

# 1. WHO QUALIFIES TO APPLY TO MARK?

- Teachers qualify to apply to be Markers of the NSC examination only if one has taught Grade 12 during the period 2011 to 2013.
- School Management Team members (excluding principals) who taught Grade12 during the period 2011 to 2013.
- Subject Advisors and DCESs in the FET phase with a second year qualification in the subject that they are advising on.
- SBA Cluster leaders who have taught Grade 12 during the period 2011 to 2013 and have a second year qualification in the subject for which they are SBA Cluster leaders.
- Teachers who have an ACE qualification must include a transcript of results from the University showing the phase (FET) and the year of study (2<sup>nd</sup>).
- SBA Co-ordinators who taught Grade 12 during the period 2011 to 2013 and have a second year qualification in the subject for which they are SBA Co-ordinators.

# 2. WHO DOES NOT QUALIFY TO MARK?

- Office-based educators who are not directly involved in training and supporting subject teachers e.g. CESs, EDOs and Curriculum Advisors in the GET Phase may not apply to mark Grade 12.
- SBA Cluster leaders and SBA Co- ordinators who are not teaching the subject and do not have qualifications in the subject they co-ordinate.
- Principals of schools.
- Officials employed in the Assessment and Examinations Directorate.
- Teachers/Officials involved in Examination irregularities in 2012
- Teachers/Officials identified as poor markers via analysis of re-marking of 2012 NSC.

# 3. VERIFICATION AT SCHOOL LEVEL:

- Principal to convene a meeting with the applicants and the School Management Team.
- All application forms must be quality assured jointly at this meeting.
- Complete the LIST OF APPLICANTS (ANNEXURE 3) that will be signed by each applicant and his/her Head of Department (HOD), in the absence of other applicants. The signed attendance register must be attached to this form.
- The signing of the application form is legally binding and it certifies the accuracy and the ownership of the information provided by all signatories.
- Principals must present the list of applicants to the whole staff before signing it.

Ikamva eliqaqambileyo!

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 Any false information supplied on this document will result in the disqualification of all the participants in the verification meeting from being appointed as markers for two years.

# 3.1. INSTRUCTIONS TO PRINCIPALS

- Approval must only be given by signing the form if the subject teacher was/is responsible for teaching the subject in Grade 12 during the period 2011 to 2013.
- Do not sign application forms of teachers who are not teaching in your school.
- Principals must ensure that information provided on application forms is accurate and verifiable.
- Principals are reminded that under no circumstances can they submit applications for themselves for Grade 12 NSC marking

# 4. VERIFICATION AT DISTRICT LEVEL:

- 4.1. The members of the <u>Verification Committee</u> to consider the application forms for NSC Grade 12 Markers will include:
  - CES: Curriculum (Chairperson)
  - CES: Governance
  - DCES: Assessment & Examinations
  - Education Development Officer (EDO)
  - Subject Advisors
  - Teacher Union representatives as observers

NB: The committee must ensure that all criteria are met and information provided is verified. Reasons must be written in the space provided on the application form in the event of rejection.

- 4.2. The members of the <u>Verification Committee</u> to consider the application forms for Subject <u>Advisors and DCESs</u> who apply to mark NSC will include:
  - CES: Curriculum (Chairperson)
  - CES: Governance
  - DCFS: Assessment &Examinations
  - Education Development Officer (EDO)
  - Teacher Union representatives as <u>observers</u>

NB: In the Districts where there are appointed DCESs and SESs for individual subjects, preference must be given to the SESs (Subject Advisors)

NB: The committee must ensure that all criteria are met and information provided is verified. Reasons must be written in the space provided on the application form in the event of rejection.

# 5. APPOINTMENT PROCESSES

The membership of the **Provincial Committee** that recommends National Senior Certificate (NSC) markers to the Acting Deputy Director-General: Teaching and Learning Services is as follows:

- Marking Moderator for the specific subject
- Chief Marker for the subject
- Head Office Subject Planners
- Teacher Union representatives as observers

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# 6. CONDITIONS FOR APPOINTMENT

- Appointed markers must have attended all professional development and training programmes.
- Appointed markers must draw up their own handwritten marking memorandum for marking the question paper they have been appointed for and submit it at the Marking Centre on the day of registration. This individual memorandum cannot be shared with colleagues and must be original, handwritten and not reproduced in any way.
- Appointed markers must bring their own question paper to the marking centre.
- In respect of Languages, educators who are teaching these Languages in 2013 should specify the set works they are teaching.
- Educator must have obtained at least a 50% pass rate in the subject applying for in the previous year Grade 12 NSC examinations
- · Qualifying applicants may undergo a competency test for placement purposes.

# 7. CRITERIA FOR REJECTION OF APPLICATIONS:

- Incomplete or illegible applications will not be considered.
- Faxed or photocopied application forms will not be considered.
- Application forms received at the District Office after the due date will not be considered.
- No application forms will be accepted at the Provincial Office. All applications
  must be submitted through the District Office so they may be verified at District
  level.

# 8. IMPORTANT DATES:

- Closing date for receiving application forms at the District:
   Wednesday 19 April 2013.
- Closing date for receiving application forms at the Provincial Office:
   Monday 29 April 2013.
- Selection date of NSC Markers:

24 to 26 May and 31 May to 02 June 2013.

Final List of Markers shall be ready for distribution to Districts:

Wednesday 31 July 2013.

Final List of Markers shall be ready for posting on ECDOE web site:
 Monday 12 August 2013

Kindly note that all the information in application forms will be **verified** with the **database** in the **Provincial Office** as well as with **EMIS**. Applicants are therefore reminded that provision of inaccurate and fraudulent information constitutes grounds for immediate disqualification and disciplinary action.

The co-operation of all education stakeholders in this important process is both anticipated and appreciated.

MR S.P. GOVENDER

ACTING DEPUTY DIRECTOR GENERAL: TEACHING AND LEARNING SERVICES

26/03/2013

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### MARKER GRADE 12 NSC ECDE/EXAMS/MARKER



Province of the EASTERN CAPE DEPARTMENT OF EDUCATION

		ASSESS	AN MENT INSTRUCT	INEXURE 1 TON 20 0F 2013
SUBJECT: PAPER:1/2/ 3		SHORT CODE:		Place ID Photo Here

# APPLICATION FORM: MARKER **GRADE 12 NSC EXAMINATION: 2013**

**CLOSING DATE: 19 APRIL 2013** At the District Office

# [NO APPLICATION WILL BE ACCEPTED AT THE PROVINCIAL OFFICE IN KWT AFTER THE CLOSING DATE - NO FAXES ACCEPTABLE]

# INSTRUCTIONS TO COMPLETE THIS FORM

- Any person found to have given fraudulent information will be disqualified from marking.
- A separate application form must be completed for each subject and paper applied for.
- Certified copies of academic qualifications MUST accompany every application. If the Certificate/Degree does not show the specific major subject, 3. then a copy of the subject advice sheet/transcript must accompany the Certificate/Degree. This applies to ACE qualifications also.
- Criteria for appointments: Please see the Government Gazette of 17 September 2004 or refer to page 3.
- Attach a certified copy of your ID Document to this form.
- Attach ONE recent ID Photo of yourself to the top right corner of this form. 6.
- An EDO and a Principal must not apply for marking.
- Only educators from the Department of Education Eastern Cape may apply. No applications from other Departments and Provinces will be accepted.

PERSONAL INFORMATION																						
PERSAL No.					ID No		•0.							I	Date of Birth	1	9	Y	Y	M	0	
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Institution/School Name																						
	POPULATION GROUP																					
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			LANGU	AGE (	COMPETENCY				
Mark	ing language pro	eference fo	r all subject	s	English Home	e i	Afrik	aans H	luistaal
					English Additiona	al ¦	Afrikaar	s Addi	sioneel
	Q	UALIFICA.			oject applied for o				
Qualification	n for Marking:		2. At least 3 ve	ars of re	ar pass at a tertiary level in cent teaching experience ade 12 in the period betwe	in the sub	piect from Gra	rked. ade 10 - 1	2.
	Subject		Years of Study		gree/Diploma Name	V 19 26	obtained	0	btained at
	E.g. Mathematics		2		B. Sc.		1990	F	ort Hare
TEACHIN	G QUALIFICATIONS	(i.e. HDE)							
			MARK	(ING E	XPERIENCE				
Year	Subject Code		Subject [	Descrip	tion		ct Paper (2/3)		(e.g. Marker / nior Marker)
2009									*
2010			-						
2011				-				-114119	
2012	<u> </u>							***	
			SET WORK	BEIN	G TAUGHT IN 201	3			
		PARTIC	ULARS OF	POST	•				
Have you	taught the subject in	grade 10-12	between 2011	- 2013?	)			YES	□ NO ·
Are you pr	esently teaching the	Subject in G	rade 12?					YES	□ NO
Are you in	a Governing Body F	Post?						YES	□ NO
Did you tạ	ke the VSP?				Alpho v			YES	□ NO
Are you re	signing from your po	ost in the Edu	cation Dept. o	n/or bef	ore December 2013?			YES	□NO
Are you co	irrently employed by	the Eastern	Cape Education	on Depa	rtment			YES	□ NO

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<del> </del>	TEACHING E	XPERIENCE	(Relative	to the su	bject app	olied for on this appli	cation)						
,				Grade 12									
Subject Code	Subject Do	escription	Year Start	Year End	Total Years	Name of School	School Contact No.						
MLIT	Mathemati	cs literacy	2009	2010/11	3	Bhisho High School	(040) 604 1234						
			2010										
			2011										
			2012										
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PE	RFORMANCE	AT OWN CEN	NTRE (Re	lative to t	he Subje	ct applied for on this							
Year	Subject Code		Subject D	escription		Subject Pass %	School % Pass Rate						
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2009													
2010													
2011													
2012			(#)										
	DECLARATION BY APPLICANT												
Should t I unde	Should there be any change in my employment status, I will inform the District office or the marking centre manager immediately.  I understand that incomplete information, missing documents or signatures will lead to automatic disqualification of this application. I hereby declare that all the information supplied in this application is true and correct												
	application. Thereby deciate that all the information supplied in the application is also also solves.												
Print Name Signature: Applicant Date													
			DECLAR	ATION BY	PRINCI	PAL							
annoin	tod as early as 01	December 2013	and must re	turn to school	ol if marking	that the above person may is completed prior to officiation before reporting to the	al closure of schools.						
							SCHOOL						
-	Print Name/I	nitials _	Signa	ture: Prin	cipal	Date	STAMP						
			3										
	REC					/ CES: CURRICULUI mmittee)	VI						
(Chairperson of Verification Committee)  To my knowledge the above-mentioned information is true and correct. I confirm and certify that the applicant has taught the subject applied for in Grade 12 between 2011- 2013 and fully complied with the SBA moderation requirements.													
							DISTRICT OFFICE						
							STAMP						
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-	rint Name		Sign	ature::		Date	-						

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DISTRICT VER	IFICATION:			
Recommended [ ]: No	t Recommended [	THE IN COURT OF STREET AND	IAL SELECTION	1
If Not Recommended: Cor	nmittee to state reason(s)	Ind	icate with a tic	kγ
why applicant is not reco	mmended			
		SUCCESSFUL	RESERVE LIST NUMBER	UNSUCCESSFUL
	к			
Chairperson Name/Initials (Print)	Signature Chairperson	Chief Mark Name/Initials		Signature Chief Marker
()			X2 26107/	20.30.00
	Date			Date

# EXTRACT FROM GOVERNMENT GAZETTE, 17 SEPTEMBER 2004 [No. 26789 Page 68]

Appointment of Markers: Norms and Standards

- (1) Markers are appointed in terms of the Personnel Administration Measures (PAM).
- (2) All selection panels should be chaired by the relevant provincial Head of Education or his / her designee, since the provincial education department is finally responsible for the appointment of markers.
- (3) In order to ensure that the information provided by the applicant for the position of marker is correct, it must be verified by his or her employer. A person applying for the post of marker must be an educator currently offering the subject for which he or she applies in the FET band.



	SUBJECT	SHORT CODE
	OFFICIAL LANGUAGES AT HOME AND FIRST ADDITIONAL LEVEL	
	GROUP A	
1	Afrikaans Home Language	AFRHL
2	Afrikaans First Additional Language	AFRFA
3	English Home Language	ENGHL
4	English First Additional Language	ENGFA
5	IsiXhosa Home Language	XHOHL
6	lsiXhosa First Additional Language	XHOFA
7	Sesotho Home Language	SESHL
8	Sesotho First Additional Language	SESFA
	MATHEMATICAL SCIENCE	
9	Mathematical Literacy	MLIT
10	Mathematics	MATH
	HUMAN AND SOCIAL SCIENCE	
11	Life Orientation	LIFE
2000	GROUP B	
12	Agricultural Management Practices	AGRM
13	Agricultural Science	AGRS
	BUSINESS, COMMERCE AND MANAGEMENT STUDIES	
14	Accounting	ACCN
15	Business Studies	BSTD
16	Economics	ECON
	OFFICIAL LANGUAGES AT SECOND ADDITIONAL LEVEL AND NON OFFICIAL LAN	NGUAGES
17	Afrikaans Second Additional Language	AFRSA
18	English Second Additional Language	ENGSA
19	IsiXhosa Second Additional Language	XHOSA
20	IsiZulu Second Additional Language	ZULSA
21	Sesotho Second Additional Language	SESSA
	ENGINEERING AND TECHNOLOGY	
22	Civil Technology	CVLT
23	Electrical Technology	ELTT
24	Mechanical Technology	MCHT
25	Engineering Graphics and Design	GRDES
	HUMAN AND SOCIAL STUDIES	
26	Geography	GEOG
27	History	HIST
28	Religion Studies	RLGS
	PHYSICAL, MATHEMATICAL, COMPUTER AND LIFE SCIENCE	
29	Computer Applications Technology	CATN
30	Information Technology	INFT
31	Life Sciences	LFSC
32	Physical Sciences	PHSC
	SERVICES	
33	Consumer Studies	CNST
34	Hospitality Studies	HOSP
35	Tourism	TRSM

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Province of the EASTERN CAPE DEPARTMENT OF EDUCATION

	ANNEXURE 2
ASSESSMENT INS	STRUCTION 20 OF 2013
SUBJECT:	Place ID Photo
PAPER:1/2/3 SHORT CODE:	Here

# APPLICATION FORM: SUBJECT ADVISOR AND DCES (Acting as Subject Advisor) **GRADE 12 NSC EXAMINATION: 2013**

**CLOSING DATE: 19 APRIL 2013** At the District Office

[NO APPLICATION WILL BE ACCEPTED AT THE PROVINCIAL OFFICE IN KWT AFTER THE CLOSING DATE - NO FAXES ACCEPTABLE]

### INSTRUCTIONS TO COMPLETE THIS FORM

- Any person found to have given fraudulent information will be disqualified from marking.
- 10. A separate application form must be completed for each subject and paper applied for.
- 11. Certified copies of academic qualifications MUST accompany every application. If the Certificate/Degree does not show the specific major subject, then a copy of the subject advice sheet/transcript must accompany the Certificate/Degree. This applies to ACE qualifications also.
- 12. Criteria for appointments: Please see the Government Gazette of 17 September 2004 or refer to page 3.
- 13. Attach a certified copy of your ID Document to this form.
- 14. Attach ONE recent ID Photo of yourself to the top right corner of this form.
- 15. An EDO and a Principal must not apply for marking.
- 16. Only educators from the Department of Education Eastern Cape may apply. No applications from other Departments and Provinces will be accepted.

PERSONAL INFORMATION																												
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Institution/School Name																												
	POPULATION GROUP																											
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			LANGU	AGE COM	PETENC	Υ		ů.				
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	Subject		Years of Study		Diploma Na		ear obtained	Obtained at				
	E.g. Mathematics		2	1.4	B. Sc.		1990	i	Fort Hare			
TEACHING	QUALIFICATION	S (i.e. HDE)										
			MARK	ING EXPE	RIENCE							
Year	Subject Code		Subject D	escription		Su	bject Paper (1/2/3)		(e.g. Marker / nior Marker)			
2009												
2010												
2011												
2012			John W. Table C. Law Co.					s husting the control of the burner.				
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	ADVISING E	XPERIEN	CE (Relative	to the su	oject ap	plied for	on this appl	ication	1)			
Subject				Grade 12								
Code	Subject D	escription	Year Start	Year End	Total Years	Nar	me of School		School Contact No.			
MLIT	Mathemati	ics literacy	2009	2010/11	3	Bhish	no High School		(040) 604 1234			
			2010									
			2012									
			2013									
DEDEOD	BEALIOT AT OL	MAL DICTO	IOT (D-I-4:	- 4- 4l C-	.1.14	1:1	41	1:4:-				
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2011			56.50 mm m m m m m m m m m m m m m m m m m									
2012												

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	DEC	LARATION BY APP	LICANT								
I understand that incom	Should there be any change in my employment status, I will inform the District office or the marking centre manager immediately.  I understand that incomplete information, missing documents or signatures will lead to automatic disqualification of this application. I hereby declare that all the information supplied in this application is true and correct										
Print Name		Signature: Applicant		Date							
	DECI	_ARATION BY SUPE	ERVISOR								
	December 2013 and r	on is true and correct. I ac nust return to school if ma nplete their work at their ir	arking is comple	eted prior to offi	cial closure of schools.						
*					DISTRIUM OF TOE						
Print Name/l	nitials	Signature: Supervisor	D	ate	STAMP						
	70	NDATION BY CES:									
To my knowledge the above subject applied for	ve-mentioned information or in Grade 12 between	on is true and correct I c 2011- 2013 and fully com	onfirm and cert	ify that the appl SBA moderation	licant has advised on the n requirements.						
					GISTRICT CEPICS						
					$2^{-1} \cdot \cdots = k^{r}$						

Signature:

Date

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**Print Name** 

DISTRICT VER	DIEICATION.									
Recommended [ ]: No			IAL SELECTION	1						
If Not Recommended: Col why applicant is not reco	430 8	Ind	Indicate with a tick $$							
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		_								
		5)								
Chairperson Name/Initials (Print)	Signature Chairperson	Chief Mark Name/Initials (	500 CO	Signature Chief Marker						
	Date			Date						

# EXTRACT FROM GOVERNMENT GAZETTE, 17 SEPTEMBER 2004 [No. 26789 Page 68]

Appointment of Markers: Norms and Standards

- (4) Markers are appointed in terms of the Personnel Administration Measures (PAM).
- (5) All selection panels should be chaired by the relevant provincial Head of Education or his / her designee, since the provincial education department is finally responsible for the appointment of markers.
- (6) In order to ensure that the information provided by the applicant for the position of marker is correct, it must be verified by his or her employer. A person applying for the post of marker must be an educator currently offering the subject for which he or she applies in the FET band.

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Province of the EASTERN CAPE DEPARTMENT OF EDUCATION

# LIST OF MARKERS - 2013 NSC

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APPLICANT'S SIGNATURE										
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ID NUMBER										
PERSAL NO.										382
SURNAME & INITIALS										
S S	1	2	3	4	5	9	2	8	6	10

NB. IF ANY OF THE INFORMATION PROVIDED ABOVE IS FOUND TO BE INCORRECT, ALL EDUCATORS WHO PARTICIPATED IN THE VERIFICATION MEETING SHALL BE DISQUALIFIED WITH IMMEDIATE EFFECT.

Principal Full Name (Print)

Principal Signature

Date

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building blocks for growth

# SCHOOL VERIFICATION

### 1. SCHOOL VERIFICATION TEAM

Principals - Chairperson

# ALL EDUCATORS APPLYING TO MARK NATIONAL SENIOR CERTIFICATE (NSC)

# 2. SCHOOL VERIFICATION PROCEDURE

- All members of the Verification Team must be present.
- All applicants must be present.
- Minutes of the meeting should be attached and submitted to the District Office.
- The Principal should table the educators' application forms before the Verification Committee.
- The Committee must verify if each applicant applying for the Subject qualifies to apply to be Markers of the NSC examination and if they have taught Grade 12 during the period 2011 to 2013.
  - When an educator's application has been approved, the educator must sign next to his/her name.
  - The Head of Department (HOD) must append his/her signature next to the name of the educator he/she supervises.
  - The List of Applicants must be presented to the whole staff.
- The Principal signs the List of Applicants and minutes, after the staff has accepted that the applicants taught Grade 12 during the period 2011 to 2013.
  - The Principal must submit the list to the District Office, and the district official receiving the list must print his/her name and append a signature as acknowledgement of receipt of the list.

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