

### ASSESSMENT AND EXAMINATIONS DIRECTORATE

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### **ASSESSMENT INSTRUCTION 10 OF 2016**

TO:

**DEPUTY DIRECTORS-GENERAL** 

CHIEF DIRECTORS

HEAD OFFICE DIRECTORS AND DISTRICT DIRECTORS

CHIEF EDUCATION SPECIALISTS

**EDUCATION DEVELOPMENT OFFICERS** 

**DEPUTY CHIEF/SENIOR EDUCATION SPECIALISTS** 

PRINCIPALS OF PUBLIC AND INDEPENDENT SCHOOLS (GRADES 10 - 12)

TEACHER UNIONS/TEACHER ORGANISATIONS

SCHOOL GOVERNING BODIES

DATE: 2 MARCH 2016

## APPLICATION FOR THE MARKING OF 2016 GRADE 12 NATIONAL SENIOR CERTIFICATE (NSC) EXAMINATION SCRIPTS

- 1. Application by teachers for Appointment as a Marker of the 2016 National Senior Certificate Examination ANNEXURE A.
- 2. List of marking centres per subject. (N.B. As far as possible the marking centres will not be changed except in instances where the final statistics of entries change)
- 3. APPLICANTS ARE ADVISED TO APPLY FOR ONE SUBJECT TO AVOID DOUBLE APPOINTMENTS.

Read the Instructions on Application Forms.

NB: All officials are requested to check the Application Forms carefully in order to verify that only competent qualified Markers are appointed to these critically important positions.

Application forms to be handed in at DISTRICT OFFICES. Subject Advisors and DCES's who operate as Subject Advisors in their Districts who qualify and wish to be appointed as markers must also hand in applications to DCES: ASSESSMENT AND EXAMINATIONS at District Offices. Verification and sorting will be done at School and District level by the Verification Committees.

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### 1. WHO QUALIFIES TO APPLY TO MARK NSC EXAMINATION SCRIPTS?

- 1.1 Educators who have taught Grade 12 during the period 2013 to 2015.
- 1.2 Educators who have at least a recognized three year post matric qualification in the subject or directly related field of study at second or third year level. A transcript of results must be attached.
- 1.3 Educators who do not have the required qualifications in the relevant subject but have been teaching the subject on full time bases must submit letters of recommendation from the school principal, evidence of teaching the subject with the required learner performance and District Subject Advisor confirming the involvement of the educator in the subject.
- 1.4 Preference will be given to school-based educators who are currently involved in the relevant subject.
- 1.5 Subject Advisors and DCES's in the FET Phase who have at least a recognized three year post matric qualification in the subject or directly related field of study at second or third year level. A transcript of results must be attached. In the Districts where there are appointed DCESs and SESs for individual subjects, preference must be given to the SESs (Subject Advisors).
- 1.6 Educators who are employed by Eastern Cape Department of Education on a full time basis in a public or independent school and office based educators must be directly involved with the subject applying for.
- 1.7 Educators who meet the requirements and are appointed temporarily on School Governing Body post may also apply.
- 1.8 Educators who have obtained a minimum of 50% pass rate in the relevant subject at Grade 12 level in the last three years.
- 1.9 Educators who have fully complied with School Based Assessment moderation requirements in the subject applying for.

### 2. WHO DOES NOT QUALIFY TO MARK?

- 2.1 Educators who never taught Grade 12 during the period 2013 to 2015 in the subject they are applying for.
- 2.2 Office-based educators who are not directly involved in training and supporting subject teachers e.g. CESs, EDOs and Subject Advisors in the GET Phase.
- 2.3 Educators who have attained a pass percentage of less than fifty percent (50%) in the subject applied for.
- 2.4 Educators who do not have a recognized three year post matric qualification in the subject or directly related field of study at second or third year level without evidence of involvement in the subject applying for as stated in 1.3.
- 2.5 Educators who will be on leave at the time of marking.
- 2.6 Educators on suspension.

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- 2.7 Educators who have retired.
- 2.8 Principals of schools.
- 2.9 Officials employed in the Assessment and Examinations Directorate.
- 2.10 Teachers/Officials involved in Examination Irregularities.

### 3. <u>VERIFICATION AT SCHOOL LEVEL:</u>

- 3.1 Principal to convene a meeting with the applicants and the School Management Team.
- 3.2 All application forms must be quality assured jointly at this meeting.
- 3.3 Complete the LIST OF APPLICANTS (ANNEXURE B), that will be signed by each applicant and his/her Head of Department (HOD). The signed attendance register must be attached to this form.
- 3.4 The signing of the application form is legally binding and it certifies the accuracy and the ownership of the information provided by all signatories.
- 3.5 Principals must present the list of applicants to the whole staff before signing it.
- The verification template must be completed in during verification process and be submitted it with application forms to the district office (ANNEXURE C).

Please Note: Any false information supplied on this document will result in the disqualification of all the participants in the verification meeting from being appointed as markers for two years.

### 3.7 <u>INSTRUCTIONS TO PRINCIPALS</u>

- 3.7.1 Approval must only be given, by signing the form, if the subject teacher was responsible for teaching the subject in Grade 12 during the period 2013 to 2015.
- 3.7.2 Do not sign application forms of educators who are not teaching in your school.
- 3.7.3 Principals must ensure that information provided on application forms is accurate and verifiable.
- 3.7.4 Principals to attach a letter of recommendation for educators who do not have the required qualifications in the relevant subject but have been teaching the subject on full time basis motivating the competence of the educator in the subject.
- 3.7.5 Principals are reminded that under no circumstances can they submit applications for themselves for Grade 12 NSC marking.

### 4. VERIFICATION AT DISTRICT LEVEL:

- 4.1 The members of the Verification Committee to consider the application forms for NSC Grade 12 Markers will include:
- 4.1.1 CES: Curriculum (Chairperson)
- 4.1.2 CES: Governance

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- 4.1.3 DCES: Assessment & Examinations
- 4.1.4 Education Development Officer (EDO)
- 4.1.5 Subject Advisors
- 4.1.6 Teacher Union representatives as observers
- 4.1.7 The committee must ensure that all criteria are met and information provided is verified.
- 4.1.8 Reasons must be written in the space provided on the application form in the event of the application being rejected.
- 4.1.9 Subject Advisors must attach a letter of recommendation for educators who do not have the required qualifications in the relevant subject BUT have been teaching the subject on full time bases motivating the competence of the educator in the subject.
- 4.1.10 All application forms must be signed by the Chairperson after verification.
- 4.2 The members of the Verification Committee to consider the application forms for Subject Advisors and DCESs who apply to mark NSC will include:
- 4.2.1 CES: Curriculum (Chairperson)
- 4.2.2 CES: Governance
- 4.2.3 DCES: Assessment & Examinations
- 4.2.4 Education Development Officer (EDO)
- 4.2.5 Teacher Union representatives as observers
- 4.2.6 Under NO circumstances must the Verification Committee recommend both the Subject Advisor and the DCES.
- 4.2.7 NB: The committee must ensure that all criteria are met and information provided is verified. Reasons must be written in the space provided on the application form in the event of the application being rejected. Verification template must be completed.
- 4.3 The membership of the **Provincial Committee** that recommends NSC markers to the Deputy Director General: IOM for appointment is as follows:
- 4.3.1 Assessment and Examinations officials as a Chairpersons.
- 4.3.2 Marking Moderator for the specific subject.
- 4.3.3 Chief Marker for the subject.
- 4.3.4 Head Office Subject Planners.
- 4.3.5 Teacher Union representatives as observers.

### 5. CONDITIONS FOR APPOINTMENT

- 5.1 Appointed markers will receive appointment letters which must be produced on arrival at the marking centres, signed by the school Principal/Manager that he/she has been released from his/her school/office.
- 5.2 Appointed markers must draw up their own handwritten marking memorandum for marking the question paper they have been appointed for and submit it at the Marking Centre on the day of registration.
- 5.3 This individual memorandum cannot be shared with colleagues and must be original, handwritten and not reproduced in any way.
- 5.4 Appointed markers must bring their own Question Papers (and addendum if applicable) and recommended colour of the pens as it will be indicated on the appointment letter to the Marking Centre.

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- 5.5 Appointed markers must attend a compulsory training session on the day prior to the start of the marking session. Markers who fail to attend this training session will not be allowed to mark.
- 5.6 In respect of Languages, educators who are teaching Languages should specify the set works they are teaching. Failure to do this, will regard the application form as incomplete.
- 5.7 Educators must have obtained at least 50 % pass rate in the subject applying for in 2013 to 2015 Grade 12 NSC Examinations.
- 5.8 Appointed markers who have relatives who will be writing the National Senior Certificate Examination in 2016, must declare this by signing the form attached to the application form. (ANNEXURE D)

### 6 CRITERIA FOR REJECTION OF APPLICATIONS:

- 6.1 Incomplete or illegible applications will not be considered.
- 6.2 Application forms that are not signed by Principals/Managers will not be considered and will be regarded as incomplete.
- 6.3 Application forms received at the District Office after the due date will not be considered.
- 6.4 No application forms will be accepted at the Provincial Office. All applications must be submitted through the District Office and be verified at District level.

### 7 IMPORTANT DATES:

Closing date for receiving application forms at the District:	22 April 2016
Closing date for the capturing of application forms at the District	06 May 2016
Closing date for receiving application forms at the Provincial Office:	10- 12 May 2016
Selection date of NSC Markers:	18– 31 May 2016
Final List of Markers ready for distribution to Districts:	30 September 2016

Kindly note that all the information in application forms will be **verified** with the **database** in the **Provincial Office** as well as the **EMIS database**. Applicants are therefore reminded that provision of inaccurate and fraudulent information constitutes grounds for immediate disqualification and disciplinary action. The co-operation of all education stakeholders in this important process is both anticipated and appreciated.

MR R. TYWAKADI

DDG: INSTITUTIONAL OPERATIONS MANAGEMENT

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building blocks for growth

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4. A reco	mmendation from Prin	cipal and Subj	ect Advisor mu	ist be attach	ed if the	educato	r does no	ot hav	e the qu	ıalifi	cation	ıs in '	the s	ubje	ct
5. Attach	a certified copy of your	ID Document to	this form.												
7. An EDO	TWO recent ID Photos to D, GET Subject Advisors	s and a Principa	I must not appl	y for marking.							2 2				
8. Only ed	lucators from the Depart	tment of Educat	ion Eastern Ca	pe may apply.	. No appli	ications f	rom other	Depa	artments	and	Provir	ices v	vill be	acce	epted.
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status Grade 12	Exam Centre	T T T		Distr	rict		Sc	hool							
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Gender						Male	e Female		
Meals - Normal								No	
	Vegetarian (NB:	All meals I	HALAAL)			Yes		No	
			LANG	UAGE COMPE	TENCY				
Marking	anguage prefer	ence (Ma	ark with X)		English	Afrikaan	s	Both	
	QUALIFICATIONS (In the subject applying for on this form)  1. At least a second year pass at a tertiary level in the subject to be marked.								
Qualification	n for Marking:	1. At least a s 2. At least 3 y	econd year passears of recent to	s at a tertiary level i eaching /advising ex	n the subject to operience in the	be marked. subject in Grade	12 i.e	2013, 2014 or 2015	
Subject		Years of Study	Degree/Diplor	na Name	Year obtained		Obtained at		
	E.g. Mathematics		2	B. Sc		2011		NMMU	
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TEACHING	QUALIFICATIONS	S (i.e. HDE)							
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			200 BB 86 BB SECTION	95 99		ct Paper	Rani	k (e.g. Marker / Senior	
Year	Subject Code		Subject Descr	iption		(2/3)	5,00,0000000	Marker)	
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2014									
2015									
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Novel:			Ti	tle:					
Drama:									
Short Sto	ories:								
Poetry:		***************************************							
		PARTIC	ULARS OF	POST					
Have you to	aught/advised the s	subject in Gra	ide 12 between	2013- 2015?			YES	□NO	
Are you pre	esently teaching/ad	vising the Su	bject in Grade	12?			YES	□ NO	
Are you in a	a Governing Body I	Post? (application	able to educato	ors)			YES	□ NO	
Did you tak	e the VSP?						YES	□NO	
Are you res	signing from your po	ost in the Edu	ucation Dept. or	n or before Decem	ber 2016 ?		YES	□ NO	
Are you currently employed by the Eastern Cape Education Department									

HOSPITALITY (Mark with X)

If successful, will you need accommodation during marking period?

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No

Yes

TE /	ACHING/ADVISIN	G EXPERIENC	F (Relative to	the subject	t applied fo	or on this an	olication)				
I E F		V EXI LITTERO	ENCE (Relative to the subject applied for on this application)  Grade 12								
Subject Des	scription		Year		Name of So	School/Distri Contact No					
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Year Subject Code Sub			ect Description		Subject Pass %	Subject Average %	No of learne in the subject				
2013											
2014											
2015											
Indicate	if you are currently a	appointed in the f	ollowing position	1				_			
Chief Marker (ECDoE)			Internal Modera	tor (ECDoE)							
National Examination Panel Position at DBE[NM3]											
		DEC	LARATION B	Y APPLICA	NT						
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institution	, if appointed, as ear schools. Teachers a	ly as 01 Decembe	er 2016 and must	return to sch	ool if marking	is completed	rior to official				
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	subject app	olying for and	has been tead	hing it for	the past the	ree (3) years.					
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						D	STRICT OFFIC	E			
P	rint Name	Signature: Subject	Advisor	Contact N	umber	Date	STAMP				

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				N AT DISTRICT ES: Curriculum	(LEVEL 2) Management)		
Recommended				Not Recomm	nended		
Reasons for not	recomme	nding:		I.			
		8					
SURNAME & INITIALS (Print)			SI	IGNATURE	DATE		
SELECTION PANEL							
SELECTED	DCM	Snr/Marker	Marker	RESERVE	IF NOT RECOMMENDED (Reasons for not recommending)		
(Mark with X where applicable)							
Order of preference							
Chief Marke	r/Modera	itor's (Surna	me & Initi	ials)	Signature Date		
Chairperson of the panel (Surname & Initials) Signature Date							

### EXTRACT FROM GOVERNMENT GAZETTE, 17 SEPTEMBER 2004 [No. 26789 Page 68]

Appointment of Markers: Norms and Standards

- (1) Markers are appointed in terms of the Personnel Administration Measures (PAM).
- (2) All selection panels should be chaired by the relevant provincial Head of Education or his / her designee, since the provincial education department is finally responsible for the appointment of markers.
- (3) In order to ensure that the information provided by the applicant for the position of marker is correct, it must be verified by his or her employer. A person applying for the post of marker must be an educator currently offering the subject for which he or she applies in the FET band.

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	LIST OF GRADE 12 NSC SUBJECTS AND CODES						
	SUBJECT	SHORT CODE					
	OFFICIAL LANGUAGES AT HOME AND FIRST ADDITIONAL LEVEL						
	GROUP A						
1	Afrikaans Home Language	AFRHL					
2	Afrikaans First Additional Language	AFRFA					
3	English Home Language	ENGHL					
4	English First Additional Language	ENGFA					
5	IsiXhosa Home Language	XHOHL					
6	IsiXhosa First Additional Language XHOFA						
7	Sesotho Home Language SESHL						
	MATHEMATICAL SCIENCE						
8	Mathematical Literacy	MLIT					
9	Mathematics	MATH					
	GROUP B						
10	Agricultural Management Practices	AGRM					
11	Agricultural Science	AGRS					
	BUSINESS, COMMERCE AND MANAGEMENT STUDIES						
12	Accounting	ACCN					
13	Business Studies BS						
14	Economics ECON						
	OFFICIAL LANGUAGES AT SECOND ADDITIONAL LEVEL AND NON OFFICIAL LA	NGUAGES					
15	Afrikaans Second Additional Language	AFRSA					
16	English Second Additional Language	ENGSA					
17	IsiXhosa Second Additional Language	XHOSA					
18	IsiZulu Second Additional Language	ZULSA					
19	Sesotho Second Additional Language	SESSA					
	ENGINEERING AND TECHNOLOGY						
20	Civil Technology	CVLT					
21	Electrical Technology	ELTT					
22	Mechanical Technology	MCHT					
23	Engineering Graphics and Design	GRDES					
	HUMAN AND SOCIAL STUDIES						
24	Geography	GEOG					
25	History	HIST					
26	Religion Studies	RLGS					
	PHYSICAL, MATHEMATICAL, COMPUTER AND LIFE SCIENCE						
27	Computer Applications Technology	CATN					
28	Information Technology	INFT					
29	Life Sciences	LFSC					
30	Physical Sciences	PHSC					
	SERVICES						
31	Consumer Studies	CNST					
32	Hospitality Studies	HOSP					
33	Tourism	TRSM					

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Province of the EASTERN CAPE DEPARTMENT OF EDUCATION

# LIST OF APPLICANTS – 2016 NSC (Minutes of the meeting must be attached)

# NAME OF DISTRICT

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NAME
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HOD SIGNATURE						
APPLICANT'S	SIGNALURE					
ИБЕВ	/d					
SUBJECT						
ID NUMBER						
PERSAL NO.						
SURNAME & INITIALS						
9						

NB. IF ANY OF THE INFORMATION PROVIDED ABOVE IS FOUND TO BE INCORRECT, ALL EDUCATORS WHO PARTICIPATED IN THE VERIFICATION MEETING SHALL BE DISQUALIFIED WITH IMMEDIATE EFFECT.

Principal Full Name (Print)

Principal Signature

Date

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SCHOOL STAMP



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### SCHOOL VERIFICATION

### SCHOOL VERIFICATION TEAM

Principal - Chairperson

### ALL EDUCATORS APPLYING TO MARK NATIONAL SENIOR CERTIFICATE (NSC)

### 2. SCHOOL VERIFICATION PROCEDURE

- All members of the Verification Team must be present.
- All applicants must be present.
- Minutes of the meeting should be attached and submitted to the District Office.
- The Principal should table the educators' application forms before the Verification Committee.
- 3 The Committee must verify if each applicant qualifies to apply to be a Marker of the NSC Examination and if he/she has taught Grade 12 during the period 2013 to 2015.
  - When an educator's application has been approved, the educator must sign next to his/her name.
  - The Head of Department (HOD) must append his/her signature next to the name of the educator he/she supervises.
  - The List of Applicants must be presented to the whole staff.
- 4 The Principal signs the List of Applicants, after the staff has accepted that the applicants taught Grade 12 during the period 2013 to 2015. First time applicants must have taught the subject for at least two years.
  - The Principal must submit the list to the District Office, and the district official receiving the list must print his/her name and append a signature as acknowledgement of receipt of the list.

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2016 MARKING CENTRES (The Department reserves the right to change marking centres depending on the number of entries per subjects/papers

		nber of entries per subjects/papers					
NO.	MARKING CENTRES	SUBJECT					
1	ADELAIDE GYMNASIUM	ISIXHOSA HOME LANGUAGE (P2)					
	(ADELAIDE)	CONSUMER STUDIES (P1)					
	The state of the same and the same and the						
2	ALIWAL NORTH HIGH	MATHEMATICAL LITERACY (P1)					
	(ALIWAL NORTH)	MATHEMATICAL LITERACY (P2)					
3	BURGERSDORP HIGH	LIFE SCIENCES (P1)					
	(BURGERSDORP)	DESIGN					
		DANCE					
4	NICO MALAN	ACCOUNTING (P1)					
	UITENHAGE	HISTORY (P2)					
5	CRADOCK HIGH SCHOOL	LIFE SCIENCES (P2)					
	(CRADOCK)	ECONOMICS (P2)					
	(CID COIN)						
	WELL STREET THE STREET STREET						
6	COLLEGIATE	PHYSICAL SCIENCES (P1)					
	(PORT ELIZABETH)	TITIOIOAE GOIENGES (TT)					
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7	DANIEL PIENAAR THS	ENGLISH FIRST ADDITIONAL LANGUAGE (P2)					
	(UITENHAGE)	GEOGRAPHY (P1)					
gatti							
8	GILL COLLEGE	ISIXHOSA HOME LANGUAGE (P1)					
	(SOMERSET EAST)	AFRIKAANS HOME LANGUAGE (P1)					
		AFRIKAANS HOME LANGUAGE (P2)					
		AFRIKAANS HOME LANGUAGE (P3)					
9	GRAEME COLLEGE	TOURISM (P1)					
	(GRAHAMSTOWN)	ENGINEERING GRAPHICS & DESIGN (P1)					
		ENGINEERING GRAPHICS & DESIGN (P2)					
		HOSPITALITY STUDIES (P1)					
	α.	RELIGION STUDIES (P1)					
		RELIGION STUDIES (P2)					
		CIVIL TECH P1					

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	1	DRAMATIC AR TP1
		ELECTRICAL TECH P1
	N	MECHANICAL TECH
10	ODENIC LIICH COLLOOL	ICIVILOCA LIOME LANCILACE (PO)
10	GRENS HIGH SCHOOL	ISIXHOSA HOME LANGUAGE (P3)
	(EAST LONDON)	ISIXHOSA FIRST ADDITIONAL (P1)
		ISIXHOSA FIRST ADDITIONAL (P2)
		ISIXHOSA FIRST ADDITIONAL (P3)
		SESOTHO HOME LANGUAGE (P1)
		SESOTHO HOME LANGUAGE (P2)
		SESOTHO HOME LANGUAGE (P3)
	· 医电影影响 (2018)	
11	BYLETTS COMBINED	ENGLISH HOME LANGUAGE (P1)
	(EAST LONDON)	ENGLISH HOME LANGUAGE (P2)
		ENGLISH HOME LANGUAGE (P3)
		PHYSICAL SCIENCES (P2)
12	KIRKWOOD	HISTORY (P1)
	(UITENHAGE)	,
13	PHANDULWAZI HIGH	AGRICULTURAL SCIENCE (P1)
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