

EXAMINATIONS AND ASSESSMENT CHIEF DIRECTORATE

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ASSESSMENT INSTRUCTION NO 03 OF 2021

TO: DEPUTY DIRECTORS-GENERAL

CHIEF DIRECTORS

HEAD OFFICE DIRECTORS AND DISTRICT DIRECTORS

CHIEF EDUCATION SPECIALISTS

CIRCUIT MANAGERS

DEPUTY CHIEF/SENIOR EDUCATION SPECIALISTS

PRINCIPALS OF PUBLIC AND INDEPENDENT SCHOOLS (GRADES 10 - 12)

TEACHER UNIONS/TEACHER ORGANISATIONS

SCHOOL GOVERNING BODIES

DATE: 11 FEBRUARY 2021

NATIONAL SENIOR CERTIFICATE
APPLICATION FOR APPOINTMENT AS A CHIEF MARKER OR
MARKING MODERATOR: 2021 TO 2023

1. GENERAL INFORMATION

- 1.1 Application by educators for Appointment as a Chief Marker/Marking Moderator for the 2021-23 National Senior Certificate Examination is attached as **ANNEXURE 1.**
- 1.2 Applicants are required to carefully read all instructions on the application form.
- 1.3 Officials at all levels must check the application forms carefully and verify that only application forms for competent and qualified educators are submitted for the final selection process.
- 1.4 Application forms are to be handed in at Examinations and Assessment offices in relevant District Offices/CMCs.
- 1.5 Subject Advisors who qualify and have applied as Chief Markers/Marking Moderators must also hand in application forms to the same offices mentioned at 1.4.
- 1.6 Deputy Chief Education Specialists who operate as Subject Advisors in their Districts may also apply but must attach a letter delegating them as stand-in/interim Subject Advisors in the absence of an appointed one.

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building blocks for growth Ikamva eliqaqambileyo!

- 1.7 It must be noted that, the PAM document, Gazette No 39684, page 155, D.4.4.4, provides that (preference should be given to serving educators who are presently teaching the subject concerned.)
- 1.8 Verification and sorting processes will be done at School and District levels by appropriate Verification Committees.
- 1.9 Chairpersons of the verification committees must ensure that all documents required have been attached by each applicant.

2. WHO SHOULD APPLY AS A CHIEF MARKER OR MARKING MODERATOR?

- 2.1 An educator may apply to be a Chief Marker or Marking Moderator of the National Senior Certificate (NSC) Examinations provided he/she taught the subject he/she is applying for in Grade 12 during the period 2016 to 2020 and was either an Examiner / Setting Moderator / Chief Marker / Deputy Chief Marker / Marking Moderator or Senior Marker during this period.
- 2.2 A Subject Advisor who has been advising in the subject he/she is applying for during the period 2016 to 2020 and was either an Examiner / Setting Moderator / Chief Marker / Marking Moderator / Deputy Chief Marker and or Senior Marker during this period.
- 2.3 An educator with recognized three-year post school qualification which must include the subject concerned at second year or third year level, or other appropriate post grade 12 qualification.
- 2.4 Educators who have an ACE qualification must include a transcript of results from the University showing the phase (FET) and the year of study e.g., 2nd.
- 2.5 Educators must have taught the subject and obtained 80% pass rate in 2016 2020 in the subject applied for.
- 2.6 In addition to the above criteria, preference shall be given to the serving educators who are presently teaching the subject concerned.

3. WHO DOES NOT QUALIFY TO APPLY AS CHIEF MARKER / MARKING MODERATOR?

- 3.1 Office-based educators who are not directly involved in training and supporting subject educators e.g., CESs, Circuit Managers, Curriculum Advisors in the GET Phase, must not apply to mark Grade 12.
- 3.2 Educators who have not taught Grade 12 during the period 2016 to 2020 in the subject they are applying for.
- 3.3 Educators who do not have experience as Examiner / Setting Moderator / Chief Marker/ Marking Moderator / Deputy Chief Marker and or Senior Marker in the subject applied for during the period 2016 to 2020.
- 3.4 Principals of schools.
- 3.5 Officials employed in the Examinations and Assessment Chief Directorate.

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3.6 Educators/Officials who have been found to have contravened the Examination Regulations and are still serving are still serving sanction.

4. VERIFICATION AT SCHOOL LEVEL:

- 4.1 Principal to convene a meeting with the applicants and the School Management Team.
- 4.2 All application forms must be quality assured jointly at this meeting.
- 4.3 Complete the LIST OF APPLICANTS (ANNEXURE 2), that will be signed by each applicant and his/her Head of Department (HOD). A signed attendance register must be attached to this form.
- 4.4 The signing of the application form is legally binding, and it certifies the accuracy and the ownership of the information provided by all signatories.
- 4.5 Principals must present the list of applicants to the entire staff before signing it.
- 4.6 Any false information supplied in this document will result in the disqualification of all the participants in the school verification process from being appointed as markers for two consecutive years. Furthermore, disciplinary action shall be taken against the principal.

5. INSTRUCTIONS TO PRINCIPALS

- 5.1 Approval must only be given, by signing the form, if the subject teacher was/is responsible for teaching the subject in Grade 12 during the period 2016 to 2020.
- 5.2 Do not sign application forms of educators who are <u>not teaching in your school or who have</u> <u>outstanding documents.</u>
- 5.3 NB: Principals must ensure that information provided on application forms is accurate and verifiable.
- 5.4 Principals must submit signed minutes of the meeting to the District Office.
- 5.5 Principal must keep a copy of the list of recommended applicants for future reference.

6. VERIFICATION AT DISTRICT LEVEL:

- 6.1 The members of the <u>Verification Committee</u> to consider the application forms for NSC Grade 12 Chief Markers / Marking Moderators will include:
- 6.1.1 CES: Curriculum (Chairperson)
- 6.1.2 CES: School Administration
- 6.1.3 DCES: Examinations & Assessment
- 6.1.4 Representation of Circuit Managers
- 6.1.5 FET Subject Advisors
- 6.1.6 Teacher Union representatives as observers
- 6.1.7 Secretariat from HRA
- 6.1.8 NB: The committee must ensure that all criteria are met, and information provided is verified. Reasons must be written in the space provided on the

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application form in the event of the application being rejected, and not on the front cover of the application form.

Office-based educators should recuse themselves when the Verification Committee in the District Office verifies their application forms.

- 6.1.9 Under NO circumstances must the Verification Committee in the District recommend both the Subject Advisor and the DCES of the same subject.
- 6.2 The members of the <u>Verification Committee</u> to consider the application forms for Subject <u>Advisors and DCESs</u> who apply to be NSC Chief Markers / Marking Moderator will include:
 - 6.2.1 CES: Curriculum (Chairperson)
 - 6.2.2 CES: School Administration
 - 6.2.3 DCES: Examinations and Assessment
 - 6.2.4 Representative of Circuit Managers
 - 6.2.5 Teacher Union representatives as observers
 - 6.2.6 Secretariat from HRA
 - 6.2.7 NB: In the Districts where there are appointed DCESs and SESs for individual subjects, preference must be given to the SESs (Subject Advisors).
 - 6.2.8 Under NO circumstances must the Verification Committee in the District recommend both the Subject Advisor and the DCES of the same subject.
 - 6.2.9 NB: The committee must ensure that all criteria are met, and information provided is verified. Reasons must be written in the space provided on the application form in the event of the application being rejected.

7. APPOINTMENT AT HEAD OFFICE

- 7.1 The membership of the **Provincial Committee** that recommends NSC Chief Markers / Marking Moderators to the Deputy Director General: CM&D for appointment is as follows:
- 7.1.1 Chairpersons of the Selection Panels.
- 7.1.2 CES: Marking Processes and Marking Processes Officials
- 7.1.3 CES: Instrument Development
- 7.1.4 CES: Policy Unit
- 7.1.5 CES: Curriculum Management
- 7.1.6 DD: IT and Certification
- 7.1.7 DD: Human Resource Administration
- 7.1.8 Head Office Subject Planners
- 7.1.9 Teacher Union representatives as observers
- 7.1.10 Secretariat from HRA

8 CONDITIONS FOR APPOINTMENT

8.1 At least 5 years of recent teaching/advising experience in the subject in Grade 12 during the period 2016 to 2020. Teaching/advising experience must be within FET phase.

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8.2 Subject Advisors must submit District pass percentage in the subject applied for.

- 8.3 Applicant must have SACE certificate.
- 8.4 Applicant must attach an academic record if certificate does not specify area of specialization.
- 8.5 Educators with foreign qualifications must attach SAQA & DHET Certificate as well as valid work permit.
- 8.6 The Department reserves the right to disqualify any appointment if there is evidence that the applicant has misrepresented him/herself by providing fraudulent or inaccurate information, both work and academic related records.

NB: For each applicant, the Subject Advisors should complete the checklist and sign it. Copies of minutes of school verification must be attached to each application form before submission to District/CMC.

9 MPORTANT DATES:

Closing date for receiving application forms at the District:	Friday, 26 February 2021
Closing date for the submission of application forms at the	Friday, 05 March 2021
Provincial Office	

10 CRITERIA FOR REJECTION OF APPLICATIONS:

- 10.1 Incomplete or illegible applications will not be considered.
- 10.2 Application forms received at the District Office after the due date will not be considered.
- No application forms will be accepted at the Provincial Office. All applications must be submitted through the District Office, Examinations and Assessment Unit and be verified at District level. Applicants who obtained less than 80% pass in the subject applying will not be considered.

Kindly note that all the information in application forms will be **verified** with the **database** in the **Provincial Office** as well as with the **EMIS database**. Applicants are therefore reminded that provision of inaccurate and fraudulent information constitutes grounds for immediate disqualification and disciplinary action.

The co-operation of all education stakeholders in this important process is both anticipated and appreciated.

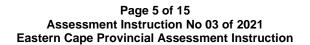
Yours in Quality Education

MR R TYWAKADI

DDG: CURRICULUM MANAGEMENT AND DELIVERY

16 Feb 2021

DATE





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Grade 12	Exam Iumber		Э	Ĭ							Dis [*] Na					2011	201										
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Institution/School Name

B. P	OPULATION	GROUP (Ma	ark with X)									
			To which p	oopulation group d	lo you belong?)						
☐ Black	☐ Black ☐ Coloured ☐ Indian ☐ White ☐ Other If Other, please specify:											
С. н	C. HOSPITALITY (Mark with X) All markers will be accommodated at the marking centre.											
												
	If successful, will you need accommodation during marking period? Yes No Conder Male Female											
	Gender Male Female											
Wears - i	Meals - Normal, but no porkYesNoVegetarian (NB: All meals HALAAL)YesNo											
			,			163		INU				
D. L	ANGUAGE O	F TEACHING	G									
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E. C	UALIFICATIO	•		lying for on th	,							
Qualification Marking:	on for	1. At least a se 2. At least 2 ye	cond-year pass ears of recent tea	at a tertiary level in aching/advising ex	n the subject apperience in the	pplying for. subject in Grade 1	2 within the per	riod 2016-2020.				
	Subject 2. At least 2 years of recent teaching/advising experience in the subject in Grade 12 within the period 2016-2020 Years of Study Degree/Diploma Name Year obtained Obtained at											
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G. N	ARKING EXF	PERIENCE										
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2016												
2017												
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2019												
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H. PAR	RTICULARS	OF POST									
Have you taug	jht/advised the	subject in FET pha	ase between 2016- 2020?			☐ YES] NO		
Are you prese	Are you presently teaching/advising the Subject in Grade 12?										
Are you in a G] NO								
Did you take the VSP?] NO		
Are you resign	Are you resigning from your post in the Education Dept. on or before December 2021?										
Are you currer	Are you currently employed by the Eastern Cape Education Department?										
I. TEACH	IING/ADVIS	ING EXPER	IENCE (Relative to t	he su	bject applied	d for on t	his a	appli	cation)		
Subject Descri					Grade 12						
(Technical Su specialization)	ıbjects to specify)	area of	Year		Name of So	chool/District	t		ool/District ntact No.		
e.g	g. Civil Tech: Co	nstruction	2015		Uviwe H	igh School		043-€	6392750		
			2016								
			2017 2018		 						
		_	2018					. <u> </u>			
			2020				-				
	Info	rmation must re	ate to personal performan	ce at th	e centres listed	above in I.	1				
J. PERSC)NAL PERFO	ORMANCE AT	OWN CENTRE / DIST	RICT ((Relative to the Su	ıbject applied	l for on	this ar	oplication)		
Year	Name of Sch	nool Centre N	lo District Name	Sul	bject Pass %	Subjec Average		No of learners i the subject			
e.g., 2015	Uviwe Hig	h 435102	8 BCM	<u> </u>	82 64		64		58		
2016				<u> </u>				<u> </u>			
2017				<u> </u>				<u> </u>			
2018				<u> </u>							
2019				<u> </u>							
2020											
	K. HAVE	YOU APPLII	ED FOR ANY OTHER	R SUB	JECT?		YES		NO		
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If yes, s	specify:										
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			DECLARATION BY A	\PPLI(CANT						
immediately.	I understand	that incomplete i	ent status, I will inform the nformation, missing docu declare that all the informa	ments, d	or signatures wi	II lead to au	ıtomat	ic	rrect		
Print	Name		Signature: Applicant		Date						

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	DECLARATION	BY PRINC	IPAL / SUPE	RVISOR	
To my knowledge the above-rinstitution and go for marking		s true and cor	rect. I accept that	the above person	may leave the
(Educators appointed as Mark	ers are to complete the	ir work at thei	r institutions befo	ore reporting to the	e Marking Centre.)
Print Name & Initia		Cianatura		Date	SCHOOL
	-	Signature			STAMP
	VERIFIC	ATION AT I	DISTRICT/CMC		
VERIFICATION	and RECOMMEND				RRICULUM
To my knowledge the informa currently teaching/advising G			and correct. I cor	nfirm and certify t	hat the applicant is
Recommended		No	t Recommende	ed	
Reasons for not recomn	nending:				
					DISTRICT
Print Name	Signature: Subject Advisor /CES C	urriculum	Contact Number	Date	OFFICE
					STAMP
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APPOINTED	NOT APPO	INTED			
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If not appointed pro	ovide reasons:				

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DATE:

CHAIRPERSON OF THE PANNEL:

EXTRACT FROM GOVERNMENT GAZETTE, 12 FEBRUARY 2016 [No. 39684 Pages 143-145]

CRITERIA FOR THE APPOINTMENT OF EDUCATORS FOR EXAMINATION-RELATED WORK (MARKERS)

- (1) Markers are appointed in terms of the Personnel Administration Measures (PAM), which states among other, the following: -
- (2) A recognized three-year post school qualification which must include the subject concerned at second or third year level or other appropriate post grade 12 qualifications.
- (3) Appropriate teaching experience, including teaching experience at the appropriate level (FET band), in the subject concerned.
- (4) Preference should be given to serving educators who are presently teaching the subject concerned.
- (5) The selection of markers for a specific examination paper should be carried out by a panel comprising of Chief Marker and Marking Moderator; Relevant departmental officials; Teacher unions (as observers).

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	LIST OF GRADE 12 NSC SUBJECTS AND CODES SUBJECT	SHORT CODE								
	OFFICIAL LANGUAGES AT HOME AND FIRST ADDITIONAL LEVEL									
OFFICIAL LANGUAGES AT HOME AND FIRST ADDITIONAL LEVEL										
1	Afrikaana Hama Languaga	AFRHL								
2	Afrikaans Home Language	AFRFA								
	Afrikaans First Additional Language	ENGHL								
3 4	English Home Language English First Additional Language	ENGFA								
5	IsiXhosa Home Language	XHOHL								
6	IsiXhosa First Additional Language	XHOFA								
7		SESHL								
	Sesotho Home Language MATHEMATICAL SCIENCE	SESTIL								
8	Mathematical Literacy P1 and P2.	MLIT								
9	Mathematics P1 and P2.	MATH								
10	Technical Mathematics P1 and P2.	TMAT								
10	BUSINESS, COMMERCE AND MANAGEMENT STUDIES	INAI								
11	Accounting P1	ACCN								
12	Accounting P1 Accounting P2	ACCN								
13	Business Studies P1	BSTD								
14	Business Studies P2	BSTD								
15	Economics P1 and P2.	ECON								
13	ENGINEERING AND TECHNOLOGY	ECON								
16	Civil Technology (Construction, Civil Services, Woodworking)	CVLT								
17	Electrical Technology (Digital Systems; Electronics; Power Systems)	ELTT								
18	Mechanical Technology (Automotive; Fitting and Machining; Metalwork and Welding)	MCHT								
19	Engineering Graphics and Design P1 and P2.	GRDES								
19	HUMAN AND SOCIAL STUDIES	GNDLS								
20	Geography P1 and P2.	GEOG								
21	History P1 and P2.	HIST								
22	Religion Studies P1 and P2.	RLGS								
	PHYSICAL, MATHEMATICAL, COMPUTER AND LIFE SCIENCE	KEGG								
23	Agricultural Sciences P1 and P2.	AGRSDE								
24	Agricultural Management Practice	AGRM								
25	Computer Applications Technology P1 and P2.	CATN								
26	Information Technology P1 and P2.	INFT								
27	Life Sciences P1 and P2.	LFSC								
28	Physical Sciences P1 and P2.	PHSC								
29	Technical Science P1 and P2.	TCSC								
23	SERVICES`	1030								
30	Consumer Studies	CNST								
31	Design Design	DSGN								
32	Dramatic Arts	DRMA								
33	Hospitality Studies	HOSP								
34	Music	MUSC								
35	Tourism	TRSM								
36	Visual Arts	VSLA								
JU	Figuri Aito	VOLA								

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LIST OF APPLICANTS - 2021 NATIONAL SENIOR CERTIFICATE - CM MARKER / MM

NAI	ME OF DISTRICT						
NAI	ME OF SCHOOL						
NO	SURNAME & INITIALS	PERSAL NO.	ID NUMBER	SUBJECT	PAPER	APPLICANT'S SIGNATURE	HOD SIGNATURE
1							
2							
3							
4							
5							
6							
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8							
RIFI				BE INCORRECT, ALL EDUC <i>A</i> E EFFECT AND DISCIPLINAR			
	Principal Full Name (Print)		Principal Signature	Date			
				ge 12 of 15 struction No 03 of 2021		OPGDP 2	

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SCHOOL VERIFICATION

1. SCHOOL VERIFICATION TEAM

Principal – Chairperson

NB: Make copies of Assessment Instruction available for verification team.

ALL EDUCATORS APPLYING AS MARKERS: NATIONAL SENIOR CERTIFICATE

2. SCHOOL VERIFICATION PROCEDURE

- All members of the Verification Team must be present.
- All applicants must be present.
- Minutes of the meeting should be attached to each application form.
- The Principal should table the educators' application forms before the Verification Committee.
- 3 The Committee must verify if each applicant qualifies to apply to be a Marker for the NSC Examination and if he/she has taught Grade 12 during the period 2016 to 2020.
- Verify if all relevant documents have been attached.
- When an educator's application has been recommended, the educator must sign next to his/her name.
- The Head of Department (HOD) must append his/her signature next to the name of the educator he/she supervises.
- The List of Applicants must be presented to the whole staff.
- The Principal signs the List of Applicants, after the staff has accepted that the applicants taught Grade 12 during the period 2016 to 2020.
- The Principal must submit the list to the District Office HRA, and the district official receiving the list must print his/her name and append a signature as acknowledgement of receipt of
- Each application form must have a checklist attached to it.
- The principal must keep a copy of the list signed by the District Official.

DISTRICT VERIFICATION

1. DISTRICT VERIFICATION TEAM

- As per the Assessment Instruction
- CES Curriculum: Chairperson
- N. B. Make copies of the Assessment Instruction available to the Verification Team, and reference must be made to it during the verification process.

2. DISTRICT VERIFICATION PROCEDURE

- Application forms must be received from Exams in clearly labelled batches, per Subject and Paper.
- Members of the Verification Committee are divided into various subjects.
- Start by setting aside SGB educators' applications, as well as those for educators with foreign qualifications. Verification to be done as per Assessment Instruction.
- Check the accurate completion of the application form. If not, set aside and state the reason in the space for recommending/not recommending.
- Verify the information on the school or district performance in the subject applied for.
- Verify teaching experience in the relevant subject. If incorrect information has been supplied, do
 not recommend and comment as such in the provided space.
- In the remaining applications check if all the required documents, as per the Assessment Instruction, have been attached.
- Use the attached checklist to indicate what has been checked at District level (accurate execution).
- **No comments** should be written on the front cover of the application form.
- All required signatories should append their signatures and put the district stamp.
- Keep applications as per their respective Subjects and Papers.
- Applications for SGBs and educators with foreign qualifications should be batched separately, clearly identified.
- A typed list of applicants for each Subject and Paper must be placed on top of each batch.
- The Chairperson of the District Verification Committee must ensure that all applications are submitted to the Head Office: Marking Processes within the set time frames.
- Chairperson should make sure that a copy of all the applicants is made and kept safe at the district exams office for reference purposes and resolution of disputes, if any.

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CHECKLIST FOR THE SELECTION OF GRADE 12 NSC MARKERS

NO.	ITEM	MARKER	HOD	DISTRICT	SELECTION PANEL
1.	ID photos attached				
2.	Certified copy of ID				
3.	Certified copies of Matric Certificate				
4.	Certified copies of qualifications (transcript reflecting 2 nd year qualification in the subject)				
5.	Certified copy of SACE certificate				
6.	Letter of recommendation from the Principal if the teacher does not have qualification but has been teaching the subject				
7.	Letter of recommendation from the Subject Advisor if the teacher does not have qualification but has been teaching the subject				
8.	Has the applicant signed?				
9.	Signature by Principal and school stamp				
10.	Signature by Subject Advisor and or CES Curriculum				
11.	Valid Work Permit Foreign National.				
	SARS Certificate				
	SAQA & DHET verification of Qualifications				
	,	1	1	1	'
	E & INITIALS OF HOD		SIGNATURE		DATE
	 IRE OF SUBJECT ADVISOR/DISTRIC	T OFFICIAL			 DATE

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