

DIRECTORATE: CURRICULUM FET PROGRAMMES

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ASSESSMENT INSTRUCTION 34 of 2011

TO:

DEPUTY DIRECTOR-GENERAL CHIEF FINANCIAL OFFICER

CHIEF DIRECTORS

DIRECTORS AND DISTRICT DIRECTORS

CHIEF EDUCATION SPECIALISTS

EDUCATION DEVELOPMENT OFFICERS

DEPUTY CHIEF / SENIOR EDUCATION SPECIALISTS

PRINCIPALS OF ALL PUBLIC AND INDEPENDENT SCHOOLS: GRADES 10 - 12

TEACHER UNIONS / ORGANISATIONS

SCHOOL GOVERNING BODIES

DATE:

01 JUNE 2011

PROVINCIAL CENTRALISED SCHOOL BASED ASSESSMENT (SBA):
REQUEST FOR APPLICATIONS AS CENTRE MANAGERS, DEPUTY CENTRE MANAGERS,
CHIEF MODERATORS AND MODERATORS

BACKGROUND

In 2011 Grade 12 learners will once again write the *National Senior Certificate* (NSC) in compliance with the National Curriculum Statement (NCS). Learners will offer 4 compulsory subjects (Home Language [HL], First Additional Language [FAL], Life Orientation, Mathematics or Mathematical Literacy) together with 3 selected subjects.

In order for a learner to obtain the NSC, a learner must achieve 40% in three subjects, one of which is an official language at Home Language level, and 30% in three subjects, provided that a complete portfolio of evidence in the school-based assessment component is submitted in the subject failed [Amendment of the National Education Policy Act, 1996 (Act no. 27 of 1996), Government Gazette, 30th April 2007].

All examination based marks for learners go through a stringent quality assurance process before, during and after examinations have been written. Therefore, it is imperative that the Department of Education ensures that School Based Assessment (SBA) marks follow a similar stringent quality control procedure.

The Chief Directorate: Curriculum Management will be embarking on a Provincial Centralized School Based Assessment (SBA) moderation process to ensure that valid, reliable and quality SBA marks for each learner are registered.

This process is informed by the *Subject Assessment Guidelines of 2008* and is in line with the **UMALUSI** requirements for valid and reliable SBA marks through verifiable procedures and processes. Reference is also made to Assessment Instruction 03 of 2011 and Assessment Instruction 20 of 2011.



2. ARRANGEMENTS

DATE:

24 - 28 October 2011

VENUE:

EDUCATION LEADERSHIP INSTITUTE (ELI)
EAST LONDON / MTHATHA / PORT ELIZABETH

SUBJECTS TO BE MODERATED:

The following subjects will be moderated during the Provincial Centralised SBA processes:

	SUBJECT		SUBJECT
1	English FAL	9	Computer Applied Technologies
2	IsiXhosa Home Language	10	Hospitality Studies
3	Mathematics	11	Agricultural Sciences
4	Mathematical Literacy	12	Music
5	Physical Sciences	13	Mechanical Technology
6	Life Sciences	14	Geography
7	Life Orientation	15	History
8	Economics		

3. APPLICATION PROCESSES TO BE FOLLOWED FOR APPOINTMENT AS SBA MODERATORS

The moderation will be done by a selected group of appointed teachers, subject advisors and head office subject planners.

The following FOUR CATEGORIES of applications will be considered:

- Application by teachers for appointment as an SBA Moderator in the 2011 Centralised Provincial SBA moderation process (ANNEXURE A).
- b. Application by Subject Advisors / district DCES for Appointment as an SBA Moderator in the 2011 Centralised Provincial SBA moderation process (ANNEXURE B).
- Applications by provincial head office Subject Planners and district DCES as SBA Chief Moderators (ANNEXURE C).
- d. Applications by provincial head office DCES (FET and Assessment and Examinations Directorates) and district FET DCES as Deputy Centre Managers and Centre Managers (ANNEXURES D &E).

Read the Instructions on Application Forms.

All the information in application forms will be **verified** with the **database** in the **Provincial Office** as well as with **EMIS**.

WHO QUALIFIES TO APPLY FOR MODERATING?

- Educators who taught Grade 10 11 in 2009 and 2010 and who teach the subject applied for in Grade 12 in 2011.
- Principals who taught Grade 10 11 in 2009 2010 and who teach the subject applied for in Grade 12 in 2011 and who have a strong support staff that will manage the school in his/her absence. Application form to be signed by the EDO.
- Subject Advisors / DCES in the FET phase with a second year qualification in the subject that he/she is advising on.
- 2010 Examiners and Moderators (attach Appointment letter).

- Cluster leaders who taught Grade 10 11 in 2009 2010 and who teach the subject applied for in Grade 12 in 2011 and have qualifications in the subject for which they are Cluster leaders.
- SBA Co-Ordinators who taught Grade 10 11 in 2009 2010 and who teach the subject applied for in Grade 12 in 2011 and have qualifications in the subject for which they are Cluster leaders.
- Provincial FET Subject Planners.

WHO DOES NOT QUALIFY FOR MODERATING?

- Office-based educators (EDOs, CES) as they do not teach the Grade 12 subjects.
- Subject Advisors in the GET phase may not apply to moderate Grade 12 SBA portfolios.
- Cluster leaders and SBA Co-Ordinators who are not teaching the subject and do not have qualifications in the subject they co-ordinate.

WHO QUALIFIES TO APPLY AS DEPUTY CENTRE AND CENTRE MANAGERS?

- District FET DCES who have not applied to become SBA moderators.
- Head Office DCES from the Directorates Curriculum FET Programmes and Assessment & Examinations who have not applied to be Chief Moderators.

WHO DOES NOT QUALIFY TO APPLY AS A DEPUTY CENTRE AND CENTRE MANAGER?

- School Principals.
- EDOs.
- DCES and CES from other Directorates at District and Head Office levels.

ADDITIONAL CONDITION OF APPOINTMENT

 Appointed moderators are compelled to attend the professional development and training programme convened by the Provincial Head Office.

APPLICATION PROCEDURES:

- Application forms from both teachers, Subject Advisors and DCES who qualify and have applied to moderate SBA and/or become deputy centre and centre managers, must hand in applications to <u>CES</u>: <u>Curriculum at District Offices</u>.
- Head Office Subject Planners and DCES from the Directorates FET Curriculum and Assessment & Examinations must hand in all categories of applications to the <u>CES: FET</u> Curriculum Planning.

4. VERIFICATION OF APPLICATIONS

AT SCHOOL LEVEL:

Principal and School Management Team.

INSTRUCTIONS TO PRINCIPALS

- Signature of approval must only be appended if educator was/is responsible for teaching the subject in Grade 10 - 11 in 2009 / 2010 and are teaching Grade 12 in 2011.
- Do not sign application forms of educators not teaching the subject at Grade 12 level and have not taught the subject in Grade 10 and 11.

Do not sign application forms of educators who are not teachers in your school.

AT DISTRICT LEVEL:

Verification, pre-selection and sorting will be done at District Offices by the Verification Committee selected by and headed by the CES: Curriculum.

- a. The members of the **Verification Committee** for **teachers** who apply to be **Moderators** will include:
 - CES: Curriculum (Chairperson).
 - CES: Governance.
 - DCES: Examinations.
 - EDO's.
 - Subject Advisors.
 - Teacher Union representatives as observers.
- b. The members of the <u>Verification Committee</u> for <u>Subject Advisors/DCES</u> who apply to moderate will include:
 - CES: Curriculum (Chairperson).
 - CES: Governance.
 - DCES: Examinations.
 - EDO
 - Teacher Union representatives as observers.
- c. The members of the <u>Verification Committee</u> for <u>DCES</u> who apply to become deputy centre and centre managers will include.
 - · District Director: (Chairperson).
 - CES: Governance.
 - Teacher Union representatives as observers.
- d. The members of the <u>Verification Committee</u> for <u>Subject Planners and Head Office DCES</u> will include:
 - Director: Curriculum FET Programmes (Chairperson).
 - Director: Assessment & Exams.
 - CES: FET Curriculum Planning.
 - · CES: Internal Assessment.
 - Teacher Union representatives as observers.

All verification Committees are to submit to the Provincial Head Office CES: Internal Assessment the following verification documentation:

- Attendance Register.
- Minutes of verification meeting.
- Alphabetical list of all applicants per category.
- Alphabetical list of rejected applicants per category.
- Alphabetical list of approved applicants per category.

AT PROVINCIAL OFFICE:

ACTUAL SELECTION AND APPOINTMENT PROCESS:

- Exams (internal assessment) and Curriculum (FET Programmes) officials to organize and manage the selection process.
- Selection panels to consider all application forms from the 23 Districts.
- · Chief moderators to do the selection of SBA moderators
- · Unions to observe the selection process.
- · Verification of selected moderators by exams and curriculum officials

NB: All officials are requested to check the Application Forms carefully in order to verify that only competent qualified SBA Moderators and Centre Managers / Deputy Centre Managers are appointed to these critically important positions.

REJECTION OF APPLICATIONS:

- Incomplete or illegible applications will not be considered.
- Application forms received at the District Office and Head Office after the indicated closing date will not be considered.
- No application forms will be accepted at the Provincial Office which did not come through the District Office

IMPORTANT DATES:

- a. Closing date for application forms at the District office
 - SBA Chief Moderators: 24 June 2011
 - SBA Moderators: 19 July 2011
 - Moderation Centre Managers : 12 August 2011
- b. Closing date for application forms at the Provincial office
 - SBA Chief Moderators: 30 June 2011
 - SBA Moderators: 29 July 2011
 - Moderation Centre Managers: 17 August 2011
- c. Selection dates
 - Selection of SBA Chief Moderators: 27 29 July 2011
 - Selection of SBA Moderators: 03 04 August 2011
 - Selection of Moderation Centre Managers: 05 07 September 2011

List of Moderators ready for distribution to Districts: 19 August 2011

5. CONCLUSSION:

The moderation of SBA marks is extremely important in the delivery of accurate, standardized and credible results as these marks form part of the final results of grade 12 learners. All education stakeholders are therefore requested to disseminate this information widely to all those who meet the requirements to apply for these important posts.

Yours in Quality Education

MR SP GOVENDER

CHIEF DIRECTOR: CURRICULUM MANAGEMENT



SUBJECT APPLIED FOR:

Place ID Photo Here

APPLICATION: SBA MODERATOR (TEACHERS) **GRADE 12 2011**



CLOSING DATE: 19 July 2011



[LIGATION WIL	INIC	TPU	TION	VINCI	AL OFFICE AFTER TH	E CLOSING	DATE -	NO FAX	ES ACCE	PTABLE]
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2010			1			
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		SBA MODERATION EXPERIENCE	
Year Sub	ject Code	Subject Description	Rank (e.g. moderator senior moderator)
2009			
2003			

	DECLARATION BY APPLICA	ANT
I understand that incomplete information	oloyment status, I will inform my district office on, missing documents or signatures will lead that all the information supplied in this applic	or the moderation centre manager immediately. It to automatic disqualification of this application, cation is true and correct.
Print Name	Signature: Applica	ant Date
DECLAR	ATION BY PRINCIPAL/EDO (IN C	CASE OF PRINCIPAL)
early as 23" October 2010 and must reti	nformation is correct. I accept that the above urn to school after moderating on the 31 st Oc heir work at their institution before reporting t	person may leave the institution, if appointed, as stober 2011. Educators appointed as moderators to the moderation centre.
Print Name	Signature: Principal/EDO	Date

RECOMMENDATION BY SUBJECT ADVISOR / CES: CURRICULUM (Chairperson of Verification Committee)

To my knowledge the above-mentioned information is correct. I accept that the above person may leave the institution, if appointed, as early as the 23rd October 2011 and must return to school after moderating on the 31st October 2011. Educators appointed as moderators are to complete their work at their institution before reporting to the moderation centre.

Print Name		Signature: Subject Advisor / CES: Curriculum		Date
PROVIN	ICIAL SELECTION PA	ANEL	PROVINCIA APF	L SELECTION PANEL'S REASON(S) WHY PLICANT IS NOT RECOMMENDED
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GNATURE:				

EXTRACT FROM GOVERNMENT GAZETTE, 17 SEPTEMBER 2004 [No. 26789 Page 68]

Appointment of Markers: Norms and Standards

(1) Markers are appointed in terms of the Personnel Administration Measures (PAM).

SUBJECT PLANNER

DATE:

- (2) All selection panels should be chaired by the relevant provincial Head of Education or his / her designee, since the provincial education department is finally responsible for the appointment of markers.
- (3) In order to ensure that the information provided by the applicant for the position of marker is correct, it must be verified by his or her employer. A person applying for the post of marker must be an educator currently offering the subject for which he or she applies in the FET band.

LIST OF GRADE 12 SUBJECTS AND THEIR CODES

	SUBJECT	CODE	14	Geography	0700000
1	Accounting	03060034	15	History	07060064
2	Afrikaans Home Language	04010034	16	-	07060094
3	Agricultural Science			Hospitality Studies	11060064
4	Business Studies	01060064	17	Information Technology	10060124
5		03060064	18	IsiXhosa Home Language	04010304
	Civil Technology	06060034	19	Life Orientation	07050034
6	Computer Applications Technology	10060094	20	Life Sciences	10060154
7	Consumer Studies	11060034	21	Mathematical Literacy	
8	Design	02060064	22	Mathematics	10030034
9	Dramatic Arts	02060094	23		10040064
10	Economics		-	Music	02060124
11		03060094	24	Physical Sciences	10060184
12	Engineering Graphics and Design	06060124	25	Religion Studies	07060124
	English First Additional Language	04020154	26	Tourism	11060094
13	English Home Language	04010124	27	Visual Arts	02060154

SUBJECT ADVISOR/DCES GRADE 12



SUBJECT APPLIED FOR:

Place

ID Photo

Here

APPLICATION: SBA MODERATOR (SUBJECT ADVISOR/ DCES) **GRADE 12: 2011**

CLOSING DATE: 19 JULY 2011



[NO APPLICATION WILL BE ACCEPTED AT THE PROVINCIAL OFFICE AFTER THE CLOSING DATE - NO FAXES ACCEPTABLE]

	INSTRUCTIONS TO COMPLETE THIS FORM
١.	Any person found to be giving fraudulent information will be disqualified from moderating in the future.
)	A separate application form must be completed for each subject applied for
	A separate application form must be completed for each subject applied for

- 3. Certified copies of academic qualifications MUST accompany your application. If the Certificate/Degree does not show the specific major subject, then a copy of the subject advice sheet should accompany the Certificate/Degree.
- 4. Criteria for appointments: Please see the Government Gazette of 17 September 2004 or refer to page 4.
- 5. Attach a certified copy of your ID Document to this form.
- 6. Attach an ID Photo of yourself to the top right corner of this form.

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ASSESSMENT INSTRUCTION 34 OF 2011 EASTERN CAPE PROVINCIAL ASSESSMENT INSTRUCTION

RECOMMENDATION BY CES: CURRICULUM (Chairperson of Verification Committee)

To my knowledge the above-mentioned information is correct. I accept that the above person may leave the institution, if appointed, as early as the 23rd October 2011 and must return to school after moderating on the 31st October 2011. Educators appointed as moderators are to complete their work at their institution before reporting to the moderation centre.

Print Name			
r mit ivame	Signature:	Date	

PROVING	CIAL SELECTION PAR	NEL	PROVINCIAL SELECTION PANEL'S REASON(S) WHY APPLICANT IS NOT RECOMMENDED
SUCCESSFUL	UNSUCCESSFUL	RESERVE LIST NUMBER	TO THE STATE OF TH
SIGNATU	RE: SUBJECT PLANNE	· D	

EXTRACT FROM GOVERNMENT GAZETTE, 17 SEPTEMBER 2004 [No. 26789 Page 68]

Appointment of Markers: Norms and Standards

- (1) Markers are appointed in terms of the Personnel Administration Measures (PAM)
- (2) All selection panels should be chaired by the relevant provincial Head of Education or his / her designee, since the provincial education department is finally responsible for the appointment of markers.
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LIST OF GRADE 12 SUBJECTS AND THEIR CODES

	SUBJECT	CODE	14	Geography	0706000
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2	Afrikaans Home Language	04010034	16	Hospitality Studies	07060094
3	Agricultural Science	01060064	17	Information Tasks at	11060064
4	Business Studies	03060064	18	Information Technology	10060124
5	Civil Technology	06060034	19	IsiXhosa Home Language	04010304
6	Computer Applications Technology	10060094	20	Life Orientation	07050034
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10	_ English Florite Language	04010124	27	Visual Arts	02060154

DCES / SUBJECT PLANNER



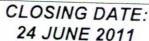
SUBJECT APPLIED FOR:

Place

ID Photo

Here

SBA CHIEF MODERATOR APPLICATION: DCES/SUBJECT PLANNER **GRADE 12: 2011**





[NO APPLICATION WILL BE ACCEPTED AT THE PROVINCIAL OFFICE AFTER THE CLOSING DATE - NO FAXES ACCEPTABLE]

INSTRUCTIONS TO COMPLETE THIS FORM

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- Attach a certified copy of your ID Document to this form.
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QUALIFICATIONS (In the subject you are applying for on this form) Qualification for Moderating: 1. At least a second year level pass in a tertiary education course in the subject to be moderated At least 3 years of recent teaching/advisory experience in the subject from Grade 10 - 12 Should be the subject taught/advised in grade 10 - 12 in the last two years Subject Years of Study Degree/Diploma Name Year obtained Obtained at E.g. Mathematics B. Sc. 1990 Fort Hare TEACHING QUALIFICATIONS (i.e. HDE) EXPERIENCE AS DCES / SUBJECT PLANNER Subject Year Subject Description Code 10030034 E.g. Mathematical Literacy 2009 2010 SBA MODERATING EXPERIENCE Subject Subject Description Rank (e.g. Moderator/Senior Year Code Moderator) 2009 DECLARATION Should there be any change in my employment status, I will inform my district office, Provincial HO or the moderation centre manager immediately. I understand that incomplete information, missing documents or signatures will lead to automatic disqualification of this application. I hereby declare that all the information supplied in this application is true and correct. DCES/Subject Planner: Signature: DCES/Subject Print Name Date Planner CES Curriculum: Print Name Signature: CES Date To my knowledge the above-mentioned information is correct. I accept that the above person may leave the institution, if appointed, as early as 23rd October 2011 and must return to work on the 31st October 2011. DCES / Subject Planners appointed as moderators are to complete their work at their institution before reporting to the moderation centre.

ASSESSMENT INSTRUCTION 34 OF 2011
EASTERN CAPE PROVINCIAL ASSESSMENT INSTRUCTION

Date

Signature: Director

Print Name

RECOMMENDATION BY DIRE	CTOR: CURRICULUM (Chai	rperson of Verification Committee	e)
To my knowledge the above-mentioned in early as the 23 rd October 2011 and m	formation is correct. Laccent that the abo	ove person may leave the institution, if appointed the 31 st October 2011. Educators appointed as	
Print Name	Signature: CES: Curriculum	Date	

PROVINC	IAL SELECTION PAR	NEL	PROVINCIAL SELECTION PANEL'S REASON(S) WHY APPLICANT IS NOT RECOMMENDED
SUCCESSFUL	UNSUCCESSFUL	RESERVE LIST NUMBER	
SIGN. DAT	ATURE: DIRECTOR		

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LIST OF GRADE 12 SUBJECTS AND THEIR CODES

	SUBJECT	CODE	14	Geography	07060064
1	Accounting	03060034	15	History	07060094
2	Afrikaans Home Language	04010034	16	Hospitality Studies	11060064
3	Agricultural Science	01060064	17	Information Technology	10060124
4	Business Studies	03060064	18	IsiXhosa Home Language	04010304
5	Civil Technology	06060034	19	Life Orientation	07050034
6	Computer Applications Technology	10060094	20	Life Sciences	10060154
7	Consumer Studies	11060034	21	Mathematical Literacy	10030034
8	Design	02060064	22	Mathematics	10040064
9	Dramatic Arts	02060094	23	Music	02060124
10	Economics	03060094	24	Physical Sciences	10060184
11	Engineering Graphics and Design	06060124	25	Religion Studies	07060124
12	English First Additional Language	04020154	26	Tourism	11060094
13	English Home Language	04010124	27	Visual Arts	02060154

DCES / SUBJECT PLANNER





CENTRE APPLIED FOR:

Place ID Photo Here

CENTRE MANAGER APPLICATION: DCES / SUBJECT PLANNER GRADE 12: 2011

CLOSING DATE: 12 AUGUST 2011



[NO APPLICATION WILL BE ACCEPTED AT THE PROVINCIAL OFFICE AFTER THE CLOSING DATE - NO FAXES ACCEPTABLE]

INSTRUCTIONS TO COMPLETE THIS FORM

- 1. Any person found to be giving fraudulent information will be disqualified from applying as centre manager in the future.
- 2. A separate application form must be completed for each position applied for.
- 3. Attach a certified copy of your ID Document to this form.
- 4. Attach an ID Photo of yourself to the top right corner of this form.

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PERSAL No.					ID No							Date of Birth	1	9				Ī	
Surname								F	irst 1	Names				1					
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Tel. No. (H)																			
Cell Number												Po	stal	Cod	de				
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			CE	NTI	RE A	PP	LYII	NG F	DR (please	tick	()							
		PORT FI	IZABETH									ASTIONO	IAC						

	EXPERI	IENCE AS CENTRE MANAGER	
Year	Centre de	escription	Rank (e.g. centre manager, deputy centre manager)
2009			
2010			
	there be any change in my employment statu	DECLARATION	
declare	elete information, missing documents or sign that all the information supplied in this application. CES/Subje Planner:	ation is true and correct.	tion of this application. I hereb
	Print Name	Signature: CES / DCES / Subject Planner	Date
	Director:		_
	Print Name	Signature: Director	Date
	RECOMMENDATION BY DIRECT	CTOR (Chairperson of Verifica	tion Committee)
ppointe ES/DC	nowledge the above-mentioned information is ed, as early as the 20 th October 2011 and mus ES/Subject Planners appointed as centre mation centre.	st return to office after moderation centres of	lose on the 01 November 2011

Signature: Director

Date

Print Name

PROVIN	NCIAL SELECTION PA	ANEL	PROVINCIAL SELECTION PANEL'S REASON(S) WHY APPLICANT IS NOT RECOMMENDED
SUCCESSFUL	UNSUCCESSFUL	RESERVE LIST NUMBER	
	NATURE: DIRECTOR	₹	

EXTRACT FROM GOVERNMENT GAZETTE, 17 SEPTEMBER 2004 [No. 26789 Page 68]

Appointment of Markers: Norms and Standards

- (1) Markers are appointed in terms of the Personnel Administration Measures (PAM).
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9	Dramatic Arts	02060094	23	Music	02060124
10	Economics	03060094	24	Physical Sciences	10060184
11	Engineering Graphics and Design	06060124	25	Religion Studies	07060124
12	English First Additional Language	04020154	26	Tourism	11060094
13	English Home Language	04010124	27	Visual Arts	02060154

ANNEXURE E
Place
ID Photo
Here

CES / DCES / SUBJECT PLANNER



CENTRE APPLIED FOR:

DEPUTY CENTRE MANAGER APPLICATION: DCES / SUBJECT PLANNER **GRADE 12: 2011**

CLOSING DATE: 12 AUGUST 2011



[NO APPLICATION WILL BE ACCEPTED AT THE PROVINCIAL OFFICE AFTER THE CLOSING DATE - NO FAXES ACCEPTABLE]

INSTRUCTIONS TO COMPLETE THIS FORM

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 A separate application form must be completed for each position applied for.
- 3. Attach a certified copy of your ID Document to this form.
- 4. Attach an ID Photo of yourself to the top right corner of this form.

PORT ELIZABETH

				PERSO	NAL IN	FORMATIC	NC				
PERSAL No.				ID No				Date of Birth	1	9	
Surname						First Nam	nes	1			
Title			Initials			Postal Addre	ess				
Tel. No. (W)											
Tel. No. (H)											
Cell Number								Pos	stal	Code	
Present Post	CES / D	CES / SUE	BJECT PLA	NNER							
Subject						Distri	ct Name				
				BANK	PART	ICULARS					
Name	e of Bank					Branch	Name				
Account	Number					Branch	Code		A =		
Type of	Account	☐ Savii	ngs Accoun	t	□ Ci	urrent Account		☐ Tra	nsm	ission	Account

EAST LONDON

	EXPERIENCE	AS DEPUTT MANAGER	
Year	Centre descr	iption	Rank (e.g. centre manager, deputy centre manager)
2009			
2010			
	DEC	LARATION	
incomplete information	nange in my employment status, I will missing documents or signatures will supplied in this application is true and c	inform my district office or the Directo lead to automatic disqualification of the orrect.	r immediately. I understand that his application. I hereby declare
CES/DCES/Subject Planner:			
	Print Name	Signature: CES / DCES / Subject Planner	Date
	Print Name		Date

Signature: Director

Date

Director: _

Print Name

RECOMMENDATION	BY DIRECTOR (Chairperso	n of Verification Committee)
early as the 20th October 2011 and must ret	turn to office after moderation centres of	ove person may leave the institution, if appointed, as close on the 01 November 2011. CES/DCES/Subject ion before reporting to the moderation centre.
Print Name	Signature: Director	Date

PROV	/INCIAL SELECTION PANEL PROVINCIAL SELECTION PANEL'S REASON(S WHY APPLICANT IS NOT RECOMMENDED		
SUCCESSFUL	UNSUCCESSFUL	RESERVE LIST NUMBER	

PROVINCIAL SELECTION PANEL			PROVINCIAL SELECTION PANEL'S REASON(S) WHY APPLICANT IS NOT RECOMMENDED
SUCCESSFUL	UNSUCCESSFUL	RESERVE LIST NUMBER	
SIGNATURE: DIRECTOR DATE:			

EXTRACT FROM GOVERNMENT GAZETTE, 17 SEPTEMBER 2004 [No. 26789 Page 68]

Appointment of Markers: Norms and Standards

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